

Augmentation

Agenda items for 27th meeting of the Finance Committee to be held on 02.06.2014 at 2.00 p.m. at New Delhi.

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LIST OF MEMBERS OF FINANCE COMMITTEE

Sr. No.	Name and Designation with full address of the present incumbent	Status
1.	Dr.K.K. Talwar Chairman, Board of Governors, NITTTR, Chandigarh and Chairman, IISER, Mohali	Chairman
2.	Shri Yogendra Tripathi, IAS Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, NEW DELHI – 110 115	Member
3.	Shri Praveen Prakash, IAS Joint Secretary (TEL), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, NEW DELHI – 110 115	Member
4.	Dr. N. Sathyamurthy Director, Indian Institute of Science Education and Research, Sector 81, Post Office Manauli, SAS Nagar, MOHALI – 140 306	Member
5.	Dr. M.P. Poonia Director, National Institute of Technical Teachers' Training & Research, Sector 26, CHANDIGARH – 160 019	Member - Secretary

**NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH,
CHANDIGARH**

**AGENDA FOR THE 27TH MEETING OF THE FINANCE COMMITTEE
TO BE HELD ON 02.06.2014 AT 2.00 PM**

ITEM NO. F. 27.1 TO CONFIRM THE MINUTES OF 26th MEETING OF FINANCE COMMITTEE HELD ON 01.10.2013

The minutes of the 26th meeting of the Finance Committee of the Institute, held on 01.10.2013, were circulated amongst all its members vide institute letter No. NITTTTR / Board / 28th – Minutes / 26152 – 26167 dated 10.10.2013 for their information and comments, if any. A copy of the minutes is enclosed as **Annexure - I** (page Nos.1 to 5). Since no comments have been received from any member, the same may be confirmed as recorded.

ITEM NO.F.27.2 TO NOTE THE ACTION TAKEN ON THE DECISIONS MADE IN THE 26th MEETING OF THE FINANCE COMMITTEE HELD ON 01.10.2013

S.No.	Item	Action Taken
F. 26.1	TO CONFIRM THE MINUTES OF 25th MEETING OF FINANCE COMMITTEE HELD ON 26.04.2013 The minutes were confirmed as recorded.	Noted
F.23.2.1	TO CONSIDER CREATION OF ENDOWMENT FUND OUT OF INTERNAL REVENUE OF THE INSTITUTE. The Finance Committee recommended to the Board of Governors for creation of Endowment fund upto 50% of the internal revenue generated in the institute. It advised the institute to prepare norms for the utilisation of the Endowment fund.	A committee has been constituted formation of rules and regulation for Administering Endowment fund. The recommendations of the committee will be reported in due course of time.
F.24.3.5	PAYMENT OF TA/DA TO THE TEACHERS FROM PRIVATE TECHNICAL INSTITUTIONS Recommended to the Board of Governors for approval.	Noted

F.25.3.2	<p>TO CONSIDER PAY PROTECTION OF MR TN THUKRAL CONSEQUESNT UPON HIS APPOINTMENT AS ASSISTANT PROFESSOR, EDUCATION DEPARTMENT.</p> <p>There is no pay protection.</p>	Noted
F.25.3.6	<p>TO CONSIDER AND APPROVE THE RENOVATION OF AUDITORIUM AND FACULTY/STAFF HOUSES</p> <p>Recommended to the Board of Governors for approval.</p>	Noted
F.26.3.1	<p>TO CONSIDER REVISED BUDGET ESTIMATE OF THE INSTITUTE FOR 2013-14 AND BUDGET ESTIMATES FOR THE YEAR 2014-15</p> <p>The Committee considered the Revised Budget Estimates for the year 2013-14 and Budget Estimates for the year 2014-15 and recommended to the Board of Governors for approval. The Committee advised the institute to prioritize plan projects within the limit of funds allocated to the institute by the Ministry.</p>	Noted
F.26.3.3	<p>TO CONSIDER AND RECOMMEND RATIFICATION OF THE ANNUAL ACCOUNTS OF THE INSTITUTE FOR THE FINANCIAL YEAR 2012-13 APPROVED BY THE CHAIRMAN, BOARD OF GOVERNORS.</p> <p>The Committee considered and recommended to the Board of Governors for approval of annual accounts of the institute for the financial year 2012-13.</p>	Noted
F.26.3.4	<p>TO CONSIDER STATUS REPORT ON PROGRESS OF EXPENDITURE UNDER PLAN(NON RECURRING) – CREATION OF CAPITAL ASSETS, PLAN(GENERAL) – RECURRING AND NON PLAN(RECURRING) SCHEME AT THE END OF IST QUARTER i.e 30.06.2013.</p> <p>The committee considered, noted and recommended to the Board of Governors status report on progress of expenditure under Plan(Non Recurring) – creation of Capital assets, Plan(General) – Recurring and Non Plan(Recurring) Scheme at the end of 1st quarter i.e 30.06.2013 for approval.</p>	Noted

F.26.3.5	<p>TO CONSIDER PAYMENT OF SITTING FEE @ Rs. 3000/- PER MEETING BESIDES PAYMENT OF TA/DA TO THE MEMBERS OF ACADEMIC COUNCIL, FINANCE COMMITTEE, BOARD OF GOVERNORS, NITTTR CHANDIGARH SOCIETY AND SELECTION COMMITTEE FOR ATTENDING INSTITUTE MEETINGS.</p> <p>The Committee considered the proposal of the institute and advised the Institute to provide information about the honorarium in other NITTTRs.</p>	<p>A letter has been written to NITTTR Chennai, Calcutta, and Bhopal on 24.7.2013. However reply of NITTTR Calcutta is still awaited. Reminder in this regard has already been sent on 04.09.2013 and 5.12.2013 respectively and also telephonically requested many time. A fresh item No.F.27.3.1 has been prepared on basis of facts.</p>
F.26.3.6	<p>TO CONSIDER GRADE PAY OF RS.4200/- TO ASSISTANTS IN NITTTR, CHANDIGARH AT PAR WITH CENTRAL GOVERNMENT AUTONOMOUS ORGANIZATIONS ESTABLISHED UNDER MHRD, GOVERNMENT OF INDIA</p> <p>The Committee deliberated on the issue and advised the institute to refer the matter to the Ministry as per the instructions of the Government of India, Ministry of Human Resource Development vide their FAX No. 7-22/2013-TS.IV dated 30.09.2013</p>	<p>The case has been referred to MHRD vide institute letter No. NITTTR/Admn/27938 dated 06.11.2013. Reminder in this regard has already been sent to MHRD vide letter No. NITTTR/Admn/38328 dated 30.01.2014. Reply is still awaited.</p>
F.26.3.7	<p>TO CONSIDER REVISED TA RULES FOR TRAINEES, PARTICIPANTS, DELEGATES, EXPERTS AND INSTITUTE EMPLOYEES FOR CONDUCTING SHORT TERM COURSES, WORKSHOPS, SEMINARS, CONFERENCES, MEETINGS ETC.</p> <p>The Committee considered the revised TA rules proposed by the institute and recommended to the Board of Governors for its approval. However regarding local mileage, a certificate may be obtained from the individual participants that they have spent this amount on conveyance.</p>	<p>Noted</p>
F.26.3.8	<p>TO CONSIDER PROPOSAL FOR CADRE REVIEW AND RE-STRUCTURING OF NON-TEACHING STAFF OF NITTTR, CHANDIGARH</p> <p>The Committee deliberated on the issue and advised the institute to refer the matter to the Ministry as per the instructions of the Government of India, Ministry of Human Resource Development vide their FAX No. 7-22/2013-TS.IV dated 30.09.2013</p>	<p>The case has been referred to MHRD vide institute letter No. NITTTR / Admn / RA / 25258 dated 15.11.2013. Reminder in this regard has already been sent to MHRD vide letter No. NITTTR/Admn/43450 dated 19.03.2014.</p>

F.26.3.9	<p>TO CONSIDER AND APPROVE THE MEDICAL SCHEME FOR THE EMPLOYEES OF THE INSTITUTE INCLUDING RETIREES AND THEIR DEPENDENT.</p> <p>The Committee deliberated on the issue and also considered the opinion of the Ministry vide Government of India, Ministry of Human Resource Development FAX No.7-22/2013-TS.IV dated 30.09.2013. The Committee advised that institute may take up the matter with CGHS authorities for covering the retirees of the institute under the scheme.</p>	<p>As desired by the Committee, a letter No NITTTR/Admn/E-III/C-7/28084 dt 7.11.2013 has been written to Additional Director CGHS new Delhi. Institute has tried to contact CGHS authorities telephonically also. Reply is still awaited. A fresh item No.F.27.3.8 has been prepared on the issue.</p>
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ITEMS F.27.3 ITEMS FOR CONSIDERATION

ITEM NO.F.27.3.1 TO CONSIDER PAYMENT OF SITTING FEE @ ₹ 3000/- PER MEETING BESIDES PAYMENT OF TA/DA TO THE MEMBERS OF ACADEMIC COUNCIL, FINANCE COMMITTEE, BOARD OF GOVERNORS, NITTTR CHANDIGARH SOCIETY AND SELECTION COMMITTEE FOR ATTENDING INSTITUTE MEETINGS

The Board of Governors of the institute in its 21st meeting (vide item No.B.21.3.1) held on 21.10.2011, on the recommendations of Finance Committee, had approved sitting fee @ ₹ 2000/- per day (both official and non-official members) to Chairman and members of the Board, NITTTR Chandigarh Society, Academic Council, Finance Committee and Selection Committee besides payment of TA/ DA for attending institute meetings.

As desired by the Board of Governors the information regarding payment of sitting Fee / Honorarium has been received from NITTTR Chennai & Bhopal. On the basis of the facts, it is proposed that the sitting fee / honorarium may be enhanced to ₹ 3000/- per meeting (both official and non-official members) to the Chairman and members of the Board, NITTTR Chandigarh Society, Academic Council, Finance Committee and Selection Committee besides payment of TA/ DA for attending institute meetings. Whereas the payment of sitting fee for the other meetings may be enhanced from Rs.1000/- to Rs.3000/- per day.

FINANCE COMMITTEE MAY KINDLY CONSIDER AND APPROVE

ITEM NO.F.27.3.2 TO CONSIDER DECLARATION OF GOODS INCLUDING EQUIPMENT, FURNITURE ETC. AS OBSOLETE OR UNSERVICEABLE

Physical verification of goods including equipment, furniture etc. of the institute is conducted at the end of each financial year as per provisions of GFR 192(1), 192(2) & 192(3). For conducting physical verification, various committees were constituted at the Institute level. Accordingly, for the last financial year, a physical verification was conducted at the end of the financial year 2012-2013. Physical verification reports submitted by the committees are attached as **Annexure - II** at page nos.6 to 63 for perusal.

The committees have recommended that the goods including equipment & furniture items as indicated below have become unserviceable/obsolete and as such be declared so.

Sr. No.	Name of the Department / Laboratory	Year of Purchase From To	Book	Value Rs. P	Total Amount Rs. P
1.	CIVIL ENGG. DEPTT.				
a)	Concrete Technology Lab.	1976-2005		60,537.30	
b)	Material Laboratory	2005		3,209.60	2,59,560.44
c)	Public Health Engg.Lab.	2005		3,209.60	
d)	Soil Engg. Laboratory	1971-2005		3,953.94	
e)	Computer Application Lab	2002-2006		1,88,650.00	
2.	ELECTRICAL ENGG. DEPTT.				
	Electrical Mtc. Section	1983-2010		28,585.42	28,585.42
3.	MECHANICAL ENGG. DEPTT.				
a)	Machanical Engg.	1970-2005		3,30,397.75	
b)	Ref. & AC Plant	1975-2007		2,34,641.75	9,52,439.50
c)	CAD/CAM lab.	2007		3,87,400.00	
4.	ELECTRONICS & COMM. ENGG. DEPARTMENT				
a)	Comm. Laboratory	1988-2008			
b)	DSP Laboratory	1993-2006		4,45,177.01	
c)	PC Laboratory (Networking Lab.)	1998-2009		5,87,888.90	15,25,876.31
				2,13,781.40	
d)	PLC & VLSI Lab.	1998-2006			
e)	Telephone Section	2003-2006		2,42,934.00	
				36,095.00	
					C/F Rs. 27,66,461.67

Sr. No.	Name of the Deptt./ Laboratory	Year of Purchase From To	Book Value Rs. P	Total Amount Rs. P
				B/F Rs. 27,66,461.67
5.	ETV DEPARTMENT			
a)	ENG/EFP & A/V Lab.I	1987-2002	13,641.00	
b)	ETV Studio	1986- 1988	42,100.92	
c)	Post Production	1988-1993	1,81,621.00	3,81,585.92
d)	Audio Video Workstation Lab.	2003-2005	1,38,180.00	
e)	Art Material Register	1987-1989	6,043.00	
6.a)	MEDIA CENTRE	1989-2002	2,10,569.00	
b)	DTP Lab.	1998-2007	1,39,060.00	3,49,629.00
7.	COMPUTER SCIENCE DEPARTMENT	2003-2009	17,46,234.00	17,46,234.00
8.	APPLIED SCIENCE DEPARTMENT	1970-2003	1,43,693.54	1,43,693.54
9.	CONTINUING EDU. CENTRE	2000	1,774.80	1,774.80
10.	GUEST HOUSE	1982-2009	30,464.00	30,464.00
11.	HOSTEL	1979-2012	1,91,566.44	1,91,566.44
12.	ESTATE DEPARTMENT	1994-1998	828.64	4,367.14
	Bld. Mtc.	2010-2012	3538.50	
13.	RURAL DEV. DEPTT.			
a)	Rural Sanitation and Environment Centre	2001-2002	37,745.00	1,80,333.32
b)	Rural Display Centre	1995-2006	1,42,588.32	
14.	CURRICULUM DEV. DEPARTMENT	2001-2007	4,636.00	4,636.00
15.	ESTT. SECTION	2008	20,696.00	20,696.00
16.	LIBRARY	1998-2000	65,200.00	65,200.00
17.	ACADEMIC CELL	1998	89,648.00	89,648.00
18.	ACCOUNTS SECTION	2003	42,694.00	42,694.00
19.	FURNITURE	1967-2009	2,64,340.43	2,64,340.43
				C/F Rs. 62,83,324.2

Sr. No.	Name of the Deptt./ Laboratory	Year of Purchase		Book Value	Total Amount	
		From	To		Rs.	P
B/F Rs. 62,83,324.26						
SOFTWARE						
1.	Electronicsl Commn. Engg. Department	2002-2004		1,71,137.00	1,71,137.00	
2.	Applied Science Deptt.	2009		11,375.00	11,375.00	
3.	Rural Development Deptt.	2002-2008		1,91,369.70	1,91,369.70	
Total Rs. 66,57,205.96						

The goods of the Civil Engineering Department, Mechanical Engineering Department, Electronics & Communication Engineering Department, ETV Department, Media Centre, Computer Science Department & Academic Cell noted at Sr. No.1, 3, 4, 5, 6, 7, & 17 above, which were recommended for declaring obsolete/unserviceable, were costing Rs.54,76,110.17. It includes costly items (exceeding Rs.50,000/-) costing Rs.25,12,554.00. Since the value of such equipment was very high, therefore, another committee with two outside experts was constituted vide Office Order No.285 dated 15.01.2013 to consider recommendations of the Physical Verification Committees of the institute. The recommendations of the said committee are also enclosed as **Annexure - III** at page Nos.64 to 67. The committee has also recommended to declare costly equipment items of Rs.25,12,554.00 as obsolete/unserviceable.

After declaring the above noted goods costing Rs.66,57,205.96 as obsolete/unserviceable, the same will be disposed of by way of public auction / sealed bids and the sale proceeds thereof will be deposited into the institute accounts. The list of goods will also be got cleared from the Stores and Accounts of the institute.

It is certified that:

1. there is no loss of goods due to theft ; and
2. the physical verification reports do not disclose any defect in the system or serious negligence, fraud or mischief on the part of any employee of the Institute. •

It is proposed that the unserviceable, obsolete equipment/furniture etc. as indicated above, whose book value is as under, be declared so, for disposal.

	<u>Rs.</u>	<u>P</u>
1. Equipment items including Furniture (as per details above)	66,57,205.96	

Total 66,57,205.96

THE FINANCE COMMITTEE MAY CONSIDER AND MAKE SUITABLE RECOMMENDATIONS TO THE BOARD OF GOVERNORS, REGARDING DECLARATION OF THE ABOVE NOTED GOODS COSTING Rs.66,57,205.96 AS OBSOLETE/UNSERVICEABLE.

ITEM NO.F.27.3.3 TO CONSIDER THE ENHANCEMENT OF THE LEGAL FEE OF THE INSTITUTE COUNSELS

The Board of Governors in its 10th meeting held on 28.02.2008 had approved the legal fee to the Institute counsels for contesting court cases on behalf of the Institute as under:

For High Court cases	Rs. 10,000/- + Rs. 1,000/- as clerkage and contingent expenses.
For District Court cases	Rs. 5,000/- + Rs. 500/- as clerkage and contingent expenses.

This fee has not been enhanced since then. Now the Institute counsel has requested for enhancement of fee to Rs.20,000/- plus 10% clerkage and miscellaneous expenses as per Central Government rates. It is worthwhile to mention here that the advocates who are on the panel of the institute are well experienced and take keen interest in the Institute cases. They are competent, efficient and their success rate is also high.

The Institute has gathered the information regarding the legal fee paid to counsels by the different offices / organizations (copy enclosed as **Annexure - IV** at page Nos. 68 to 74.

Keeping in view the above facts and the request of the Institute Counsel, it is proposed that the legal fee of the Institute counsels may be enhanced to Rs.20,000/- plus 10% clerkage plus Misc. expenses as per Central Government rates for High Court and District / Subordinates court cases.

FINANCE COMMITTEE MAY CONSIDER THE PROPOSAL AND MAKE SUITABLE RECOMMENDATIONS TO THE BOARD OF GOVERNORS

ITEM NO. F.27.3.4 TO CONSIDER ENHANCEMENT OF MONTHLY REMUNERATION OF DR PAWAN KUMAR KANSAL, INSTITUTE PART-TIME MEDICAL OFFICER AND APPOINTMENT ADDITIONAL PART-TIME MEDICAL DOCTOR IN THE GIRLS HOSTELS

The institute is running a part-time Dispensary in its premises to meet with the medical requirements of students, trainees and employees. A part-time qualified Medical Officer and a part-time Dispensary Attendant are engaged for the purpose. Presently Dr Pawan Kumar Kansal who is MBBS, MD(Medicine) with an experience of more than 25 years, is the part-time Medical Officer of the Institute. He is a Cardiologist and Physician and presently working in the Mukut Hospital, which is a CGHS recognized hospital at Chandigarh.

The Board of Governors of the institute, on the recommendations of Finance Committee, had decided in its 16th meeting held on 13.04.2010 had approved the following consolidated monthly remuneration for the Medical Officer & the Part Time Dispensary Attendant:

1.	Monthly consolidated fee including conveyance charges of Part Time Medical Officer	Rs.15,000/- per month
2.	Monthly consolidated fee including conveyance charges of Part Time Dispensary Attendant	Rs.3000/- per month

Since there is no sanctioned post of Part-time Dispensary Attendant in the institute, therefore the part-time Medical Officer is also requested to arrange a qualified person to work as part-time Dispensary Attendant in the Institute Dispensary. The part-time Medical Officer attends the Institute Dispensary for 1½ hours daily on each working day alongwith the part-time Dispensary Attendant.

The part-time Medical Officer Dr. Pawan Kumar Kansal has requested for enhancement of his monthly consolidated fee to Rs. 50,000/- as prevailing in the market. A copy of the request of Dr Pawan Kumar Kansal is attached as **Annexure - V** at page No.75.

In the light of above, it is proposed that the remuneration of Dr. Pawan Kumar Kansal may be enhanced from Rs.15,000/- to 30,000/- including charges of part-time Dispensary Attendant.

Further it is for the kind information of the Board of Governors that presently there are about 150 students (both girls and boys) staying in the Institute hostels in addition to families of faculty and staff staying in the campus. Many a times, the institute faces medical emergencies, during night and holidays. There is no service of the part time Medical Officer available with the institute to take care of these medical emergencies.

Looking into the emergency requirements, it is proposed that one more part time Doctor may be appointed to take care of these medical emergencies on a consolidated monthly salary of Rs.30,000/-.

FINANCE COMMITTEE MAY CONSIDER THE ABOVE PROPOSAL AND RECOMMEND THE SAME TO BOARD OF GOVERNORS FOR APPROVAL

ITEM NO.F.27.3.5 TO CONSIDER THE CASE OF SHRI PRITAM SINGH, DRAFTSMAN FOR GRANT OF PAY SCALE OF RS.5000-150-8000 INSTEAD OF PAY SCALE OF RS.5500-175-9000 WITH EFFECT FROM 01.01.1996

Mr.Pritam Singh joined this institute as Draftsman on 09.02.1983 in the pay scale of Rs.330-560. Later on the said pay scale was revised to Rs.425-700. On the recommendations of 4th Central Pay Commission the pay scale of Rs.425-700 was revised to Rs.1400-2300 and with effect from 01.01.1996, it was revised to Rs.4500-7000 on the recommendations of 5th Central Pay Commission. In the year 1995, re-deployment Scheme was implemented in the institute for non-teaching staff. As per scheme, the employees, who had completed 8 years of service were allowed next higher pay scale. Accordingly, Mr.Pritam Singh, Draftsman, who was working in the pay scale of Rs.1400-2300 was allowed higher pay scale of Rs.1640-2900 under re-deployment scheme, which was later on revised to Rs.5500-175-9000 with effect from 25.10.1995. Consequent upon implementation of 6th Central Pay Commission, Mr.Pritam Singh was allowed PB-II Rs.9300-34800 + GP 4200 with effect from 01.01.2006.

As per MACP Scheme, he was allowed Grade Pay of Rs.4600/- with effect from 01.09.2008 after completion of 20 years of service and Grade Pay Rs.4800/- with effect from 09.02.2013 on completion of 30 years of service. Presently, he is working in the PB-II Rs.9300-34800 with Grade Pay Rs.4800/- under MACP Scheme.

Now Mr. Pritam Singh vide his letter dated 30.07.2013 has represented that he may be allowed pay scale of Rs.5000-8000 (Pre-revised) with effect from 01.01.1996 instead of Rs.4500-7000 (Pre-revised) as per the pattern of CPWD. Copy of representation dated 30.07.2012 is attached as **Annexure – VI** at page No.76.

In order to consider the request of Mr. Pritam Singh, the case was placed before the Staff Restructuring committee constituted by the Director. The staff restructuring committee recommended that the pay scale of Mr. Pritam Singh, Draftsman may be allowed pay scale of Rs.5000-8000 and his pay be re-fixed in the pay scale of Rs.5000-150-8000 with effect from 1.1.1996 on the pattern of CPWD. The copy of recommendations of the Committee is attached as **Annexure - VII** at page Nos.77 to 85.

Since the Mr. Pritam Singh had already been working in the pay scale of Rs.5500-175-9000 with effect from 25.10.1995, therefore, the institute is not clear as to whether the person who is already working in the higher pay scale can be given lower pay scale.

THE FINANCE COMMITTEE MAY KINDLY CONSIDER AND ADVISE

ITEM NO.F.27.3.6 TO CONSIDER MERGER OF THE POST OF PROOF READER WITH THAT OF ASSISTANT INSTEAD OF UPPER DIVISION CLERK IN THE PAY SCALE OF RS.4500-125-7000.

There was one post of Proof Reader in the Institute in the pay scale of Rs.4000-6000 pre-revised (Revised to PB-I Rs.5200-20200 + Grade Pay Rs.2400/- in the 6th Central Pay Commission). In pursuance of para 79.5 of report of 5th Central Pay Commission and decision the Board of Governors in their 14th meeting held on 26.6.2009 vide Item No.14.3.1 on the recommendation of Finance Committee vide item No.F.14.7 dated 26.6.2009 the post of Proof Reader was merged in to the cadre of Upper Division Clerk in the institute in the pre-revised scale of Rs.4000-6000 revised to Rs.5200-20200 + Grade Pay Rs.2400/- with all consequential benefits.

In compliance of the above decision of the Board of Governors, the post of Proof Reader was merged into the cadre of Upper Division Clerk vide Office Order No.133 dated 04.08.2009.

Now, the incumbent (Mr.Surinder Singh) vide his letters dated 04.08.2009, 29.03.2012 and 12.10.2012 has again and again represented that the merger of Proof Reader in the cadre of Upper Division Clerk has been wrongly done and the proper merger would have been done in the cadre of Assistant. Copies of representations of Shri Surinder Singh are enclosed herewith as **Annexure - VIII** at page Nos.86 to 92.

In order to consider the request of Mr. Surinder Singh, his case was placed before the Staff Restructuring Committee constituted by the Director. The Committee has recommended that the salary of Shri Surinder Singh, Assistant may be re-fixed in the pay scale of Rs.5500-175-9000 with effect from 1996 as specified in the 5th Central Pay Commission Report CCS Revised (Pay Rules). A copy of the recommendations of the above committee is enclosed as **Annexure - IX** at page Nos.93 to 95.

It is pertinent to mention here that the pay scale recommended by the committee does not exist in the institute for the post of Assistant as per recommendations of the 5th Central Pay Commission under CCS (Revised Pay Rules), 2008. The above said scale has been allowed to the Proof Reader working in the Ministry of Personnel, Public Grievances and Pensions.

As this is the first case of its kind, Finance Committee may kindly consider the recommendations of the Staff Restructuring Committee of institute and recommend to Board of Governors for grant of pay scale of Rs.5500-175-9000 with effect from 1996 to Shri Surinder Singh, Assistant.

THE FINANCE COMMITTEE MAY KINDLY CONSIDER AND GIVE
RECOMMENDATIONS TO BOARD OF GOVERNORS

ITEM NO.F.27.3.7 TO CONSIDER AND APPROVE THE REQUIREMENT OF AC STAFF BUS AND CAR AGAINST OLD AMBASSADOR AS WELL AS ESTEEM CAR

The institute has presently two staff cars (Maruti Esteem – CH 01 G 1 1165, 2003 model and Ambassador CH 01 G 0792, 1993 model) and a 25 seater bus (Swaraj Mazda - CH 01 G1 1251, 2000 model) being used for official purposes.

Esteem car has since covered more than 2,50,000 km, whereas Ambassador has since covered more than 1,90,000 km. As per GOI rules, the life of a staff car is 1,50,000 km or 6½ years whichever reached later. Both the cars breakdown frequently and therefore the vehicle maintenance section

facing difficulty in providing car for official use. Moreover the running as well as maintenance cost of both the cars has become higher and spare parts of Ambassador staff car are not available whereas those of Esteem staff car have also become a rare commodity because of discontinuation of the car model.

The institute is actively conducting many activities which require extensive touring by senior professors and officials. The unreliable condition of both the staff cars results in hiring taxi for performing outstation journeys by the institute faculty / officials. Also whenever there is a medical emergency in the institute hostels, the availability of the staff car is not guaranteed, which is a matter of grave concern.

The institute conducts STCs and M.E. programmes for technical teachers. Both these programmes are practice based and the programme participants are to be taken for industrial practice. The numbers of short term courses and the participants has increased considerably in the last two years. Earlier the institute was conducting approximately 300 programs annually with a participation figure of 4000 approximately. Now the institute conducts nearly 400 programs per year and the participation in these programs has jumped to over 12,000 which is likely to increase further in the near future. Therefore, the institute bus is required for more than one programs simultaneously. Moreover, the institute bus has a seating capacity of 25 passengers only. Therefore, many a times an additional / larger capacity bus has to be hired from open market for such visits.

Also, keeping in view the requirement of enhancing quality of technical education in India comparable to the best in the world, the institute has started conducting international level programmes for increased interaction of technical teachers with international level experts. The institute conducted a joint program with CPSC, Manila in May 2013 which was attended by international participants and experts. Presently the institute is engaged in conducting another joint AICTE-UKIERI program in which participants from national level and experts from international level are involved. Industrial visits are an integral and important part of such programs. The present staff bus being more than 10 years old is not up to the mark for use in such programmes, especially in summers. The expenditure involved in hiring an AC bus from the open market is quite high.

It is therefore proposed that MHRD, GOI may be requested to provide sanction for purchasing a 35 to 40 seater AC staff bus and a new staff multi utility vehicle/car for official purposes. The approximate expenditure involved is Rs.62.00 lakh.

THE FINANCE COMMITTEE MAY KINDLY CONSIDER AND GIVE
RECOMMENDATIONS TO BOARD OF GOVERNORS

ITEM NO.F.27.3.8 TO CONSIDER AND APPROVE THE SCHEME FOR MEDICAL FACILITIES TO THE RETIREES OF NITTR CHANDIGARH

The institute is an organization which is fully financed by the Government of India by grants-in-aid (Plan and Non-Plan) through the Ministry of Human Resources Development. The institute has adopted and follows the rules of Central Government including the Civil Services (Medical Attendance) Rules, 1944 and the CCS (Pension) Rules, 1972, regarding service matters of the institute employees. Therefore, the service conditions of the institute employees are at par with those of the Central Government employees. Accordingly, the retirees who are drawing pension from the institute are paid fixed medical allowance @ Rs. 300/- per month as per orders of the Government of India for Central Government pensioners.

As the Central Government Health Scheme (CGHS) is applicable at Chandigarh to the pensioners and employees of Central Government, therefore, the institute retirees have been requesting repeatedly to extend similar medical facilities to them. The matter was considered by the Board of Governors in its 26th Meeting held on 27.11.2012 vide Item No. F 26.3.9 of the Finance Committee and it was decided that the matter may be taken with the Ministry of Health and Family Welfare to allow the CGHS benefits to the retirees of the institute being an autonomous body of the Central Government. The Ministry of Health and Family Welfare was approached by the institute vide letter No.NITTR/Admn/E-III/C/7/28084 dated 07.11.2013 but till now no reply has come. It is worthwhile mentioning here that even in the past the institute had requested the Ministry of Health and Family Welfare to extend CGHS benefits to the institute retirees but the Ministry had not agreed as the scheme is not meant for autonomous bodies. As per policy of the Central Government, the employees of the Autonomous Bodies are not covered under the CGHS.

The Minister of Health and Family Welfare Sh. Ghulam Nabi Azad has replied a query raised in the Parliament recently as under:-

The Minister of Health and Family Welfare Shri Ghulam Nabi Azad replied related to a query raised in Parliament recently that since Ministry of Health and family welfare could not provide CGHS facilities to employees of Central Government Autonomous Bodies due to resource

constraints, those employees could not be covered under Central Government Health Scheme. The reply of the Minister and the list of Central Government Autonomous Bodies are as follows.

This Ministry has been receiving proposals from various Institutions/Autonomous bodies/Statutory bodies under Central Government for extending CHGS facilities to their employees/pensioners. A list of such institutions/organizations is annexed. A request from Commissioner of Kendriya Vidyalaya Sangathan was also received in the month of May 2012 in this regard.

M/o Health and Family Welfare has expressed its inability to extend CGHS facilities to them on account of resource constraints, especially the shortage of medical and paramedical staff besides the financial and other logistic constraints.

CGHS is a healthcare scheme primarily for the Central Government employees and pensioners. CGHS is currently available in only 25 cities across the country and a large section of Central Govt. employees and pensioners are out of CGHS coverage.

Moreover, it is primarily the responsibility of the autonomous institutions to devise their own health scheme for their employees keeping in view their ways and means.

The name of NITTTR Chandigarh also appears at Sr. No. 21 of the list of organizations which have approached the Ministry of Health and Family Welfare to provide CGHS facility to their retirees.

It is also worthwhile mentioning here that the Ministry of HRD had commented on aforesaid Agenda Item No. F 26.3.9 of the Finance Committee of the Institute as under:-

"Item No. F 26.3.9:

As far as the retirees are concerned the institute may await the decision of the Hon'ble Court in the writ petition. As regards the serving employees, the matter may be referred to the IFD, if it involves financial liability on part of the Government. In view of the stand of the Ministry of Health and Family Welfare, the scheme may be approved in principle."

The matter was discussed with the representatives of the Welfare Society of the institute retirees and they have agreed to withdraw the pending writ petition from the Hon'ble Punjab and Haryana High Court at Chandigarh if the institute devises its own health scheme for the retirees and the same becomes effective. Accordingly, a scheme namely Scheme for medical facility to the retirees of the NITTTR Chandigarh has been devised and is enclosed as **Annexure – X** at page Nos. 96 to 99.

The Finance Committee may consider and approve the scheme in view of the above noted comments of Ministry of HRD as well as statement of the Minister of Health and Family Welfare in the Parliament.

THE FINANCE COMMITTEE MAY KINDLY CONSIDER AND GIVE RECOMMENDATIONS TO BOARD OF GOVERNORS FOR MEDICAL FACILITIES TO THE RETIREES OF NITTE CHANDIGARH

ITEM NO.F.27.3.9 TO CONSIDER STATUS REPORT ON PROGRESS OF EXPENDITURE UNDER PLAN (NONRECURRING) CAPITAL, PLAN (RECURRING) GENERAL AND NON-PLAN (RECURRING) SCHEMES AT THE END OF FINANCIAL YEAR 2013-14 I.E. AT THE END OF MARCH, 2014

The status report on progress of expenditure under Plan (NonRecurring) Capital Plan (Recurring) General and Non-plan (Recurring) Schemes for the Financial year 2013-14 i.e. quarter ended 31.3.2014 is as under:

(RS. in Lakh)						
Scheme	Opening balance as on 1.4.2013	Grant received from GOI, MHRD	Internal income generated (IRG)	Total fund available (I+II+III)	Expenditure up to 31.3.2014	Unspent balance as on 31.03.2014 (IV-V)
		II	III	IV	V	VI
i) Plan-Non-Recurring -Creation of Capital Assets	Nil	895.00	Nil	895.00	894.85	0.15
ii) Plan-(General) Recurring	0.45	325.00	IRG: Loans & Advances = 1.73 Total: = 1.73	327.18	310.25	16.93
iii) Non-Plan(Recurring)	157.83	1371.00	Loans & Advances = 4.99 Total: = 4.99	1533.82	1506.30	27.52
iv) Internal Revenue Generated(IRG)	837.23 *		492.44	492.44 837.23	305.30	Against IRG= 187.14 837.23 Total IRG 1024.37

Finance Committee may consider and make suitable recommendations to the Board of Governors for approval.