

NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH, CHANDIGARH

MINUTES OF THE TWENTYEIGHTH MEETING OF THE BOARD OF GOVERNORS

The 28th meeting of the Board of Governors was held on October 01, 2013 at 2.30 p.m. at National Institute of Technical Teachers Training and Research, Sector 26, Chandigarh. The following were present:

1.	Dr KK Talwar Chairman, Board of Governors, NITTTR, Chandigarh and Chairman, IISER, Mohali	Chairman
2.	Shri Naveen Soi, Director(Finance) Representing Shri Yogendra Tripathi, IAS Joint Secretary & Financial Adviser (IFD), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, NEW DELHI - 110 115	Member
3.	Dr. N. Sathyamurthy Director, Indian Institute of Science Education and Research, Sector 81, Post Office Manauli, SAS Nagar, MOHALI - 140 306	Member
4.	Shri B Purushartha, IAS Director, Technical Education and Industrial Training, Punjab, Takniki Shiksha Bhawan, Plot No.1, Sector 36-A, CHANDIGARH - 160 036	Member
5.	Prof Manoj K Arora Director PEC University of Technology Sector 12, CHANDIGARH - 160 012	Member
6.	Dr. B.S. Pabla Prof. & Head, Mechanical Engineering Department National Institute of Technical Teachers Training and Research, Sector 26, CHANDIGARH - 160 019	Member
7.	Dr. M.P. Poonia Director, National Institute of Technical Teachers' Training & Research, Sector 26, CHANDIGARH - 160 019	Member - Secretary

The following members could not attend/expressed their inability to attend the meeting:

1.	Shri Praveen Prakash, IAS Joint Secretary(TEL), Department of Higher Education, Ministry of Human Resource Development, Government of India, Shastri Bhawan, NEW DELHI – 110 115	Member
2.	Dr. K.P. Isaac Member Secretary All India Council for Technical Education, 7 th Floor, Chander Lok Building, Janpath, NEW DELHI – 110 001	Member
3.	Shri S.P. Oswal, Chairman, Vardhman Group of Companies, LUDHIANA (PUNJAB)	Member
4.	Shri Ajay Jain, IAS Commissioner, Department Technical Education, 5 th & 6 th Floor, BRKR Bhawan, Tankbund Road, Saifabad, HYDERABAD – 500 063 (Andhra Pradesh)	Member
5.	Shri Brijendra Singh, IAS Director General, Technical Education, Haryana, Bay No.7-12, Sector 4, PANCHKULA (Haryana)	Member
6.	Dr. Atul Bora Director, Technical Education, Kahilipara, GUWAHATI – 781 019 (ASSAM)	Member
7.	Shri Rajendra Kumar, IAS Principal Secretary Govt. of NCT of Delhi Department of Training & Technical Education, Muni Maya Ram Marg, Near TV Tower, Pitam Pura, DELHI – 110 088	Member

The Chairman, at the outset welcomed all the members. There after, with the permission of the Chairman the agenda items were deliberated as under:

ITEM NO.B.28.1

TO CONFIRM THE MINUTES OF THE 27TH MEETING OF THE BOARD OF GOVERNORS HELD ON 26.04.2013

The minutes of the 27th meeting of the Board of Governors held on 26.04.2013 were confirmed.

ITEM NO.B.28.2

TO NOTE THE ACTION TAKEN ON THE DECISIONS MADE IN THE 27TH MEETING OF THE BOARD OF GOVERNORS HELD ON 26.04.2013

Against
Item No.B.21.3.8

TO APPROVE THE QUALIFICATION AND EXPERIENCE FOR FACULTY POSTS

Board of Governors asked the institute to send the comparative chart of qualifications for different faculty posts in NITTTRs at the earliest. The Committee also advised the Member Secretary to take up the matter with MHRD for an early approval of qualifications and experience for various faculty posts.

Against
Item No.B.22.1

TO CONSIDER PROTECTION OF PAY OF MRS KANIKA SHARMA AND CLAIM OF SENIORITY W.E.F 17.09.2004

The recommendations of the Committee were submitted at the time of meeting. The Committee advised the institute to prepare a detailed case of Ms Kanika Sharma and send the same to the members for their comments. The Committee further advised that the issue be expedited and should be put in the next Governing Body meeting. If required a special meeting of the Governing Body be called for discussion.

Against
Item No.B.22.5

TO REPORT REGARDING ISSUANCE OF CHARGESHEET TO SHRI KL SINGLA, SENIOR ADMINISTRATIVE OFFICER

The comments on the issue regarding appeal of Shri KL Singla, Senior Administrative Officer were presented by Dr N Sathyamurthy at the time of meeting. Dr Sathyamurthy conveyed that the decision of the Board of Governors regarding imposing a penalty of censure on Shri KL Singla was conveyed by Dr KM Rastogi, Ex Director Incharge NITTTR Chandigarh in his capacity as a Member Secretary of the Board of Governors(not as an individual) vide letter dated December 29, 2011. After going through the comments the Board members expressed that the case may be considered as closed and the same may be conveyed to Shri KL Singla, Ex Senior Administrative Officer.

Against
Item No.B.23.3.5

TO CONSIDER THE INTER-SE-SENIORITY OF CAS PROMOTED FACULTY
AND OPENLY SELECTED FACULTY

The report of the Committee was submitted at the time of meeting. As per the report, the Committee has recommended two separate seniority lists, one for the faculty recruited directly and other for the faculty promoted under Career Advancement Scheme be prepared in the institute. This will be applicable to all the cases in the past. However for future cases institute may prepare a proposal based on NIT/UGC guidelines and prepare a common seniority list.

The Board of Governors approved the recommendations of the above committee and advised the institute to do the needful as per the recommendations of the committee. However it advised the institute that for merging the seniority lists of the past cases, as suggested by the Ministry, institute may take legal opinion and then the issue be brought before the newly constituted NITTTR Council.

Against
Item No.B.23.3.8

TO APPROVE FILLING UP OF VACANT POSTS IN NITTTR CHANDIGARH

Noted.

Against
Item No.B.23.3.10

PROMOTION OF DR HEMANT SOOD FOR THE POST OF PROFESSOR
UNDER CAREER ADVANCEMENT SCHEME.

Member Secretary appraised the house that MHRD, Govt. of India vide its letter FTS. No: 51087/13 No. 7-6/2011-T.S. IV dated September 2, 2013 has forwarded a letter from AICTE No. F.No. 34-7/RIFD/Misc./2013-14 dated 12.7.2013 regarding promotion under CAS from Associate Professor to Professor of Dr. Hemant Sood. After discussing the observations of AICTE on the issue and the earlier report of the committee set up by the BOGs for the purpose, the committee approved the promotion of Dr. Hemant Sood from Associate Professor to Professor under Career Advancement Scheme.

Against
Item No.B.26.4.4

TO CONSIDER CHANGE OF RECRUITMENT RULES FOR THE POST OF
LDC UNDER 10% QUOTA

The Committee advised the institute to take up the matter with MHRD regarding enhancement of 10% quota to 20% for promotion of eligible MSAs to LDCs.

Against
Item No.B.26.4.8

TO CONSIDER AND APPROVE THE PROPOSAL FOR ESTABLISHING INTERNATIONAL CENTRE FOR SKILL DEVELOPMENT AND TWO R & D CENTRES IN SECTOR 26, CHANDIGARH

Noted.

Against
Item No.B.26.4.9

TO INFORM ABOUT THE DIFFICULTIES IN FINALIZATION OF PENSIONARY DUES OF EMPLOYEES COVERED UNDER NEW PENSION SCHEME

Noted.

Against
Item No. B.27.5.5

TO CONSIDER THE CASE OF FACULTY MEMBER WHO HAD NOT OBTAINED Ph.D WITHIN 7 YEARS AS PRESCRIBED IN THE TERMS & CONDITIONS OF THEIR SELECTION TO THE POST OF ASSISTANT PROFESSOR(NOW ASSOCIATE PROFESSOR).

Noted.

Against
Item No. B.27.5.7

TO CONSIDER AND APPROVE THE GUIDELINES FOR IMPLEMENTING CAREER ADVANCEMENT SCHEME FOR THE FACULTY OF THE INSTITUTE

Noted.

Against
Item No. B.27.5.8

TO CONSIDER AND APPROVE THE UPGRADATION OF PAY SCALE OF POSTS OF ACCOUNTS OFFICER FROM Rs. 9300-34800+GP.4600/- TO Rs. 9300-34800+ GP 5400/- AND ACCOUNTANT FROM Rs. 9300-34800+GP 4200 TO Rs.9300-34800+ GP4600

The Member Secretary informed the House that the institute has received a communication from Ministry dated 01.07.2013 indicating that the proposal for enhancement of Grade Pay for the Post of Accounts Officer has been considered by IFD of the Ministry and the same cannot be accepted. Further it has been advised that the institute may consider filling up the post of the Accounts Officer by reducing the qualification requirement. For this the provisions in the recruitment rules may be amended. Accordingly the Institute has set up a Committee to do the needful.

Against
Item No. B.27.5.9

TO CONSIDER AND APPROVE THE PLACEMENT OF TWO DEANS

The item was discussed separately under Item No.B.28.4.2. However the tenure of the Deans will be for three years.

Against
Item No. B.27.5.11 TO CONSIDER AND APPROVE THE QUALIFICATION AND EXPERIENCE FOR THE POST OF RESEARCH ASSISTANT

The Member Secretary informed the House that the information regarding the qualifications and experience for the post of Research Assistant are being collected from other NITTTRs. As soon as the information is received, the institute shall finalise the qualifications and experience for the post of Research Assistant. The Committee directed the institute to do the needful at the earliest.

ITEM NO.28.3 ITEMS FOR REPORTING

ITEM NO.B.28.3.1 TO REPORT REGARDING ACCEPTANCE THE RESIGNATION OF DR(Mrs) SWAPNA DEVI, ASSOCIATE PROFESSOR, ELECTRONICS & COMMUNICATION ENGINEERING AND DR KOMAL, ASSISTANT PROFESSOR, APPLIED SCIENCE

Noted.

ITEM NO.B.28.3.2 TO REPORT REGARDING SANCTION OF BALANCE 10 DAYS ENCASHMENT OF EARNED LEAVE TO MR KL SINGLA, SENIOR ADMINISTRATIVE OFFICER(RETIRED)

Noted.

ITEM NO.B.28.3.3 TO REPORT REGARDING ENHANCEMENT OF REMUNERATION OF INSTITUTE EMPLOYEES

Noted.

ITEM NO.B.28.3.4 TO REPORT REGARDING COMPLETION OF PROBATION PERIOD OF INSTITUTE EMPLOYEES

Noted.

ITEM NO.28.4 ITEMS FOR CONSIDERATION

ITEM NO.B.28.4.1 TO CONSIDER AND APPROVE THE MINUTES OF THE 26TH MEETING OF FINANCE COMMITTEE HELD ON 01.10.2013

The minutes of the 26th meeting of the Finance Committee were approved by the Board of Governors.

ITEM NO.B.28.4.2 TO CONSIDER INITIAL TENURE OF DEMAND FOR A PERIOD OF THREE YEARS IN THE FIRST INSTANCE AND FURTHER EXTENDABLE FOR A PERIOD OF THREE YEARS

The Board of Governors approved that the tenure of the Deans will be of three years duration at a stretch instead of the earlier proposed of three years consisting of one year in the first instance and extendable for a further period of two years depending upon the assessment of work undertaken during the term of the placement. It also pointed out there will be no extension beyond the period of three years.

ITEM NO.B.28.4.3 TO CONSIDER THE STATUS OF FACULTY RECRUITED DIRECTLY AND PROMOTED UNDER CAREER ADVANCEMENT SCHEME

After detailed deliberations the Committee approved the proposal of the institute which is as under:

- (i) The constitution of the Selection Committee (under Career Advancement Scheme/Direct recruitment) should be same as approved by the Board of Governors vide Item No.B.27.5.7 of 27th meeting held on 26.04.2013 which are based on AICTE guidelines.
- (ii) There should no distinction between faculty recruited against vacant positions (directly recruited) and those promoted under Career Advancement Scheme and a common seniority list be prepared in future. Inter-se-seniority amongst the teachers viz directly recruited and promoted through CAS shall be determined with reference to the date of joining and that for the teachers promoted under CAS should be with reference to the latest date of eligibility (as per the UGC guidelines) for the CAS meeting in which they become successful.
- (iii) Appointment letter both for the faculty directly recruited and under Career advancement scheme should be similar.
- (iv) All Professors irrespective of the mode of selection should start at the basic pay of Rs.43000/- and AGP of Rs.10000/-

ITEM NO.B.28.4.4 TO CONSIDER THE REQUEST OF MRS LINI MATHEW FOR RESTORATION OF INCREMENT.

The Board of Governors did not agree with the request of Mrs Lini Mathew for restoration of increments.

ITEM NO.B.28.4.5 TO CONSIDER FURTHER EXTENSION AS PROFESSOR(RE-EMPLOYED BEYOND THE AGE OF SUPERANNUATION) BEYOND AUGUST 22, 2013

The Board of Governors approved the extension as Professor(re-employed beyond the age of superannuation) of Prof YK Anand for a further period of one year on the same terms and conditions as approved earlier. The Committee further advised the institute to fill up the vacant posts by advertising the same at the earliest.

ITEM NO.B.28.4.6 TO CONSIDER THE STATUS OF Ph.D OF MRS POONAM SYAL, ASSOCIATE PROFESSOR

In compliance to the decision of the Board of Governors in its 27th meeting(vide item No.B.27.5.5) held on 26.04.2013, a show cause notice was issued to Mrs Poonam Syal vide letter No.NITTTTR/Admn/E-1/373 dated 3.7.2013 asking her to explain " why you should not be reverted back to the post of lecturer(now Assistant Professor) for not completing Ph.D within the prescribed time limit and why your case for promotion to the next higher position under career advancement scheme should not be considered after three years period from the date of completion of your Ph.D".

Mrs Poonam Syal submitted her reply to the show cause notice on 24.07.2013. Mrs Poonam Syal has also informed that she has completed the Ph.D work and submitted the thesis to Punjab University, Chandigarh on 19.06.2013. As the Ph.D degree of Mrs. Poonam Syal is not yet awarded, the Board of Governors decided to take the decision on the issue only after the award of Ph.D degree to Mrs. Poonam Syal. *They be brought to case 1806 meeting.*

ITEM NO.B.28.4.7 TO CONSIDER GRANT OF EXTRA ORDINARY LEAVE FOR ONE YEAR TO DR S CHATTERJI, PROF & HEAD, ELECTRICAL ENGINEERING

After detailed deliberations on the request of Dr S Chatterji, Prof & Head Electrical Engineering for grant of EOL for one year to join as Director, NC College of Engineering, Israna, Panipat, Haryana, a self financing institute the Board of Governors directed the institute to follow the extant rules in this regard.



✓ ITEM NO.B.28.4.8 TO CONSIDER AND APPROVE THE COMMITTEES & GUIDELINES FOR SPONSORSHIP UNDER TEQIP – II PROJECT

The Board of Governors approved the Committees for executing various activities under TEQIP project. The Committee also approved the guidelines for sponsorship of faculty under TEQIP project of World Bank. Further the Board of Governors authorised the Director to take decisions on matters relating to TEQIP project.

ITEM NO.B.28.4.9 PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES RELATING TO THE INSTITUTE

Noted.

SUPPLEMENTARY ITEMS

ITEM NO.B.28.4.10 TO CONSIDER PART TIME APPOINTMENT OF DR UN ROY IN IGNOU

The Member Secretary informed the House that institute has signed MOU with IGNOU and also apprised the house the initiatives to be undertaken under the same. On the issue of part time appointment as Programme Incharge of Dr UN Roy, the Board of Governors directed the institute to follow the extant rules.

ITEM NO.B.28.4.11 TO CONSIDER PERMISSION FOR CARRYING OUT RESEARCH WORK AT NATIONAL PEANUTS LABORATORY, ATHENS(GA), USA BY TAKING SABBATICAL LEAVE

The Board of Governors directed the institute to follow extant rules on the issue.


ITEM NO.B.28.4.12 TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE INSTITUTE FOR THE YEAR 2012-2013


The Board of Governors approved the Annual Report of the Institute for the year 2012-2013.

ITEM NO.B.28.4.13 TO CONSIDER AND APPROVE THE APPOINTMENT OF RETIRED PERSON FROM IITS/NITS/OTHER REPUTED INSTITUTIONS AS SENIOR RESEARCH ADVISOR UNDER TEQIP – II PROJECT

The Board of Governors approved the proposal of the Institute. However, the terms and conditions of appointment as applicable in other institutions under TEQIP II Project may be looked into before any such appointment of retired person as Senior Research Advisor.

The meeting ended with a vote of thanks to the Chair.


(Dr MP Poonia)
Member Secretary
NITTTR, Chandigarh 3/10/13


(Dr KK Talwar) 9/10/13
Chairman, Board of Governors
NITTTR, Chandigarh