

**राष्ट्रीय तकनीकी शिक्षक प्रशिक्षण एवं अनुसंधान संस्थान**  
सेक्टर 26, चंडीगढ़ 160 019

**MINUTES OF 47<sup>th</sup> MEETING OF  
BOARD OF GOVERNORS HELD ON 23.09.2019 AT 4:00 PM  
IN THE BOARD ROOM OF NITTTR, CHANDIGARH**

The following were present:

1.	Shri Jagdish Rai Singal Chairman, Board of Governors NITTTR, Sector 26 <b>Chandigarh 160 019</b>	Chairman
2.	Shri Madhu Ranjan Kumar Joint Secretary (DL, BP & A) Department of Higher Education Ministry of Human Resource Development Govt of India, Shastri Bhawan, <b>New Delhi – 110 115</b>	Member
3.	Mrs Darshna M Dabral Joint Secretary & Financial Adviser (IFD) <b>Represented</b> by Shri Udaya Kiran KV <b>(Through Video Conference)</b> Under Secretary (IFD) Department of Higher Education Ministry of Human Resource Development Government of India, Shastri Bhawan <b>New Delhi</b>	Member
4.	Shri Subhash Chander Ralhan Managing Director Sri Tools Industries E-183, 184, 185, Phase-IV Focal Point, <b>LUDHIANA 141010</b>	Member
5.	Dr KK Kataria Director Technical Education, Haryana Bays No. 7-12, Sector 4 <b>PANCHKULA 134 112</b>	Member

6.	Dr Ravi Shankar, KAS Director Technical Education J&K Government Bemina Bye Pass <b>SRINAGAR 190 001 (J&amp;K)</b>	Member
7.	Hon'ble Vice Chancellor Panjab University <b>Represented</b> by Prof Sanchita Chauhan Chairperson Dr SS Bhatnagar University Institute of Chemical Engineering & Technology Panjab University <b>Chandigarh</b>	Member
8.	Shri Ahmed Iqbal, IAS Director <b>Represented</b> by Shri RP Gupta Additional Director Technical Education, Uttarakhand NCC Block, Polytechnic Campus <b>Srinagar (Garhwal) 246 174</b>	Member
9.	Prof Sachin Maheshwari Professor Division of Manufacturing Processes and Automation Engineering Netaji Subhas University of Technology (NSUT) Azad Hind Fauj Marg, Sector-3, Dwarka, <b>NEW DELHI 110078</b>	Member
10.	Prof LN Mittal (Former Professor NITTTR Chandigarh) House No.845-P Sector-4 <b>Panchkula</b>	Member
11.	Prof SS Dhani Professor & Head Mechanical Engineering Development NITTTR, Sector 26 <b>CHANDIGARH 160 019</b>	Member

12.	Prof SS Pattnaik Director NITTR, Sector 26 <b>Chandigarh</b>	Member- Secretary
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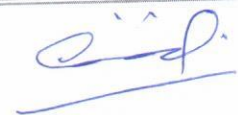
Leave of absence was granted to the following members:

1.	Commissioner & Director of Technical Education, Govt of Telangana 2nd Floor, Vidya Bhavan, Opp. to Latha Talkies, Nampally, <b>HYDERABAD 500 001</b>	Member
2.	Director Technical Education, Govt of Maharashtra, 3, Mahapalika Marg, Post Box No.1967, <b>MUMBAI 400 001</b>	Member

#### ITEM NO. B.47.0: WELCOMING THE CHAIRMAN AND THE MEMBERS

At the outset, Prof SS Pattnaik, Director of the Institute and Member Secretary of the Board of Governors extended a hearty and warm welcome to the Hon'ble Chairman and esteemed Members of Board of Governors. The Member Secretary introduced the newly nominated Chairman and members and welcomed them to the 47<sup>th</sup> meeting of BOGs. He also expressed his gratitude to the esteemed members, especially to Shri Madhu Ranjan Kumar, Joint Secretary to Govt of India, Ministry of Human Resource Development, for sparing valuable time despite his officially occupied commitments. The Member Secretary also thanked to the Joint Secretary Shri Madhu Ranjan Kumar for his personal intervention for getting the new members nominated.

  
28.9.2019





The Member Secretary requested to the Hon'ble Chairman, Shri Jagdish Rai Singal to chair the meeting of the Board of Governors and formally deliver the opening address. The Hon'ble Chairman Shri Jagdish Rai Singal, while welcoming the esteemed members of the Board of Governors, cited his observation on NITTTR Chandigarh activities and the available specializations and strengths that can be helpful to support the small and medium scale industries. In his opening remarks, Hon'ble Chairman emphasized on academia-industry integration and suggested NITTTR Chandigarh to take industry oriented research activities as PhD topics. Hon'ble Chairman, while praising the activities of NITTTR, Chandigarh, assured that the Board would support NITTTR in its initiatives to reach the next level of achievements.

Hon'ble Chairman generously offered the financial support for three PhD students @ ₹ 30,000/- per month per student for three years to do research activities in his industry at Ludhiana, mainly to find innovative solutions to environmental issues in order to comply with the guidelines of National Green Tribunal [NGT]. He then advised the Member-Secretary to initiate the agenda item-wise.

The following agenda items were considered, discussed and decisions were taken as listed below:

## PREVIOUS MEETINGS

### ITEM NO. B.47.1 TO CONFIRM THE MINUTES OF THE 46<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 12.07.2019

As no comments were received from members, hence, the minutes of the 46<sup>th</sup> meeting of the Board of Governors held on 12.7.2019 at Chandigarh were recorded as confirmed.

**[ACTION: FIA]**

### ITEM NO. B.47.2 TO NOTE THE ACTION TAKEN ON THE DECISIONS MADE IN THE 46<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 12.07.2019 AT NITTTR, CHANDIGARH

**B.44.2/  
B.45.1 TO NOTE THE ACTION TAKEN ON THE DECISIONS MADE IN THE 43<sup>rd</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 03.12.2018 AT SHASTRI BHAWAN, NEW DELHI**

**B.43.3.1/** CASE AGAINST Mrs KANIKA SHARMA,  
**B.42.2/** ASSISTANT PROFESSOR, NITTTR, CHANDIGARH  
**B.39.2/**  
**B.36.5.8**

The esteemed members took note of the CVO letter dated 16.9.2019 and went through the communication which was communication to the CVC through CVO of the institute based on the decisions of the BOGs and subsequent suggestions from the MHRD, GOI. The reply of the CVO to the recent letter of CVC was placed on the table of the esteemed members. The warning letter issued to Mrs Kanika Sharma in the year 2014 vide No. NITTTR/Admn/RS/756 dated 29.12.2014 was also discussed by the Board. The Board advised the institute to put the same in the personal file of Mrs Kanika Sharma as minor penalty. As majority of the employees involved in the recruitment process have already retired, the Board took a lenient view and decided that with this minor penalty, the CVC may be requested to close the case.

**[ACTION: FIA]**

**B.41.3.1** STOPPAGE OF INCREMENTS OF FACULTY MEMBERS WHO HAVE NOT COMPLETED THEIR PHD WITHIN A PERIOD OF 7 YEARS

Noted.

**[ACTION: FIA]**

**B.41.3.2** TO CONSIDER PROMOTION UNDER CAREER ADVANCEMENT SCHEME WITHOUT IMPOSING THREE YEARS CONDITION FROM THE DATE OF COMPLETION OF PhD

The Board deliberated on the issue. The esteemed members were of the view that the guidelines of the AICTE is a mere minimum requirement. As such, the AICTE guidelines for university colleges and the institute offering PG programmes requires PhD as qualification for the post of Associate Professor and Professor. The Board advised the institute to prepare a brief note for concerned candidate(s) for a discussion in the next meeting of BOGs.

**[ACTION: FIA]**





**B.43.2/  
B.41.3.3**      **CRITERIA TO BE CONSIDERED FOR CAS FOR THOSE  
FACULTY MEMBERS ELIGIBLE FOR PROMOTION  
PRIOR TO THE APPROVAL OF PRESENT CRITERIA AS  
PER AGENDA ITEM NO. B.41.3.2**

The Board decided that the criteria as was prevailing during the period of eligibility will be applicable.

**[ACTION: FIA]**

**B.44.4.8**      **GRIEVANCE OF DR. JS SAINI FORMER PROFESSOR &  
HEAD EDIC DEPARTMENT FOR RELEASE OF  
RETIREMENT GRATUITY**

The esteemed members requested to the nominee of JSFA to update the status on the matter. He clarified that no decision has been taken so far on the said issue. However, the matter is under consideration.

**[ACTION: FIA]**

**B.44.4.9**      **CONSTRUCTION WORK IN SECTOR 42 CAMPUS**

Noted. Update to be placed in the next meeting of BOGs.

**[ACTION: FIA/Estate Officer]**

**B. 46.4.1**      **APPROVAL OF THE MINUTES 42<sup>ND</sup> FINANCE  
COMMITTEE MEETING HELD ON 12.07.2019**

As no comment has been received, the minutes of the 42<sup>nd</sup> Meeting of Finance Committee held on 12.7.2019 at Chandigarh were recorded as approved.

**[ACTION: FIA/ACO]**

**B. 46.4.2 TO RELEASE THE PAYMENT FOR THE RENOVATION WORKS DIRECTLY TO THE EXECUTING AGENCY (CONTRACTOR) THROUGH BSNL (CIVIL)**

Noted.

**ITEM NO. B.47.3: ITEMS FOR REPORTING**

**ITEM NO. B.43.3.1**

**PLACEMENT OF STATUS REPORT ON VARIOUS ISSUES RELATING TO THE INSTITUTE**

**(1) Filling up of backlog vacancies of SC/STs and OBCs**

Noted.

**(2) Annual Report and Audited Accounts**

Noted.

**(3) Comments in respect of outstanding Audit Paras**

The Board appreciated the action of the institute to settle old five paras and suggested the institute to take further steps to see that all these paras are gradually settled.

**(4) Progress of Revenue and Capital Expenditure**

The esteem members expressed their satisfaction over the expenditure incurred and appreciated the action initiated by the institute.

**[ACTION: ACO]**

**(5) Pending vigilance matters and enquiry report thereto**

Noted.

**(6) Redressal of public grievances**

Noted.

**(7) Status of achievement of different targets provided in Result Framework Document**

The progress has been made as per the framework set in the MOU. The Hon'ble Members appreciated the activities and progress made by the institute till date.

**[ACTION: Head-IMCO]**

**(8) Expenditure made in both Capital and Revenue Heads**

The esteem members expressed their satisfaction over the expenditure incurred and appreciated the actions initiated by the institute.

**[ACTION: ACO]**

  
25.9.2019



**(9) Release of Capital and Revenue fund from the Ministry against the allocation**

The Ministry was requested to release more funds to avoid negative balance mainly in OH-31.

**[ACTION: ACO]**

**(10) Status of filling up of vacant posts since last Board Meeting**

Noted and appreciated the action taken by the institute.

**[ACTION: FIA]**

**ITEM NO. B. 47.4: ITEMS FOR CONSIDERATION**

**ITEM NO. B. 47.4.1 TO GRANT INCENTIVE TO FACULTY MEMBER WHO ACQUIRED Ph.D.**

After detailed deliberations, the Board approved grant of increment to Dr SK Gupta, Associate Professor from the date of his acquiring the Ph.D degree. His request to restore the increment retrospectively was not accepted by the Board. Since, the matter is sub-judice, the institute was advised to wait for the decision of Hon'ble High Court on the matter. However, the increment was allowed from the date of acquiring PhD degree by Dr SK Gupta.

**[ACTION: FIA]**

**ITEM NO. B. 47.4.2 TO APPROVE THE MINUTES/RECOMMENDATIONS OF THE SELECTION COMMITTEE FOR THE POST OF PROFESSOR AND ASSOCIATE PROFESSORS**

The Board went through the recommendations of the Selection Committee and took note of the fact that out of the 13 posts for which the interviews were held between 9-17 September 2019, only eight posts have been recommended to be filled up. The esteemed members of BOGs approved the minutes and recommendations of the Selection Committees and the selection process. The institute was advised to release the offer of appointment as per the recommendations of the Selection Committees immediately. The institute was further advised to fill up those positions which remained vacant due to 'NFS' [None Found Suitable].

**[ACTION: FIA]**

*[Handwritten signature]*  
20.9.2019

*[Handwritten signature]*



**ITEM NO. B. 47.4.3 TO RELEASE THE PAYMENT FOR THE RENOVATION WORKS DIRECTLY TO THE EXECUTING AGENCY (CONTRACTOR) THROUGH BSNL (CIVIL)**

The Board, after deliberations, accepted the proposal and approved the release of payment to Executing Agency [Contractor] as per the recommendations of the BSNL for those works assigned to the BSNL.

**[ACTION: ACO/Estate Officer]**

**ITEM NO. B. 47.4.4 SUPERANNUATION AGE OF SENIOR LIBRARIAN**

The item was deliberated upon and the relevant documents were discussed in detail. The esteemed members were of the opinion that the institute is governed by the norms of the MHRD, GOI. The recommendations of the Central Pay Commissions are made applicable to NITTTR Chandigarh on the directive of the MHRD, GOI from time to time. As per the recommendations of the Central Pay Commission, the age of superannuation of the Senior Librarian is 62 [sixty two] years. It is clear from the various communication of UGC and AICTE. The Ministry of Human Resource Development, GOI letter No. No.1-32/2006-U.II/U.I(i) dated 31st December, 2008 vide clause 8(f)(ii), read as under:

"Whereas the enhancement of the age of superannuation of teachers engaged in class room teaching is intended to attract eligible persons to a career in teaching and to meet the shortage of teachers by retaining teachers in service for a longer period, and whereas there is no shortage in the categories of Librarian and Directors of Physical Education, the increase in the age of superannuation from the present sixty two years shall not be available to the categories of Librarian and Directors of Physical Education".

As Shri Manmohan Singh has accepted the recommendation of CPCs and had drawn and drawing the revised pay as per the recommendations of the Central Pay Commission, hence, his age of superannuation, as on today, as per the letter of MHRD, GOI, is 62 [sixty two] years. Hence, the Board directed the institute to follow the age of superannuation of sixty two years for the post of Senior Librarian which is applicable in the case of Shri Manmohan Singh whose date of superannuation is 30.09.2019 as per the available records.

**[ACTION: FIA]**



## ANY OTHER ITEM [s]

### ITEM NO. B. 47.4.5 APPROVAL OF THE MINUTES 43<sup>rd</sup> FINANCE COMMITTEE MEETING HELD ON 23.09.2019

The minutes of the 43<sup>rd</sup> Meeting of Finance Committee held on 23.9.2019 at Chandigarh will be circulated to all Members for approval through circulation. However, the Board ratified the Item No. F.43.3.1.

**[ACTION: FIA]**

### ITEM NO. B. 47.4.6 FUNDS THROUGH HEFA

The esteemed members informed that for various infrastructural activities, NITTTR Chandigarh may explore the option of getting grant through Higher Education Financing Agency [HEFA]. In principle, Govt agrees to support such types of institutes like NITTTRs through HEFA. The institute was asked to review its infrastructural development plan and try to seek funds through HEFA for such developmental activities.

**[ACTION: ACO/FIA/Estate Officer]**

### ITEM NO. B. 47.4.7 NOMINATION OF DR KK KATARIA, DIRECTOR, TECHNICAL EDUCATION, HARYANA AS MEMBER OF FINANCE COMMITTEE

The Board ratified the decision of Hon'ble Chairman, Board of Governors to nominate Dr KK Kataria, Director, Technical Education, Haryana, Panchkula as the nominated Member of Finance Committee.

**[ACTION: FIA]**

The meeting ended with thanks to the Chair.

  
(SS PATTNAIK)  
Member-Secretary

  
(JAGDISH RAI SINGAL)  
Chairman 01.10.19